

Lausanne, 10.03.2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to delays in obtaining, collecting and verifying energy consumption data of all our buildings. This data is crucial for our calculation and reporting on carbon footprint. We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 15th of May 2022 at the latest.

Sincerely yours,

Arian LEMAL,

Head of Sustainability Management

Realstone SA